Prakash Kumar Shaw | MBA-HHM 2025-2027

INTERNSHIPS			2 Months
One Point One Solutions Ltd.	**HR Business Partner (HRBP) Intern**		**Apr'2026-June'2026**
Roles & responsibilities	• Led an organization-wide **Talent Retention Strategy** project, analyzing workforce data for **4,500+ employees across 5 locations** to **identify root causes** behind a **9% + production annual attrition rate**. • **Evaluated 27+** business processes on attrition, headcount, Separation reasons and types, and criticality metrics, narrowing findings into the **top 10 priority processes** recommended **for leadership** intervention. • **Partnered with Recruitment, Operations, Workforce Management Team, L&D, and Quality teams** to validate analytics and **align retention recommendations strategy** with ground-level operational realities. • Contributed to the **Feeder-Receiver Workforce Mapping** Project, analyzing **employee movement** across processes based on **skill set, Versant, & salaries** to improve manpower allocation and **workforce planning**. • **Quantified the financial impact** of attrition summing up **approximately 1.5Cr.** through cost-benefit and ROI analysis of recruitment, onboarding, and training, building the business case for **retention investment**.		

EDUCATION			
MBA	Indian Institute of Management, Bodhgaya	80.32%	2027
B COM.	**Tara Devi Harakh Chand Kankaria Jain college (University of Calcutta)**	80.88%	2023
12TH	**Don Bosco School, Liluah**	78.50%	2020
10TH	**Sunrise (English Medium) School**	85.43%	2018

POSITIONS OF RESPONSIBILITY		
Academic and Mentorship Committee, IIM Bodhgaya	• Served as **HR domain** subject-matter **representative**, liaising with faculty on **curriculum design** actively and **academic policy planning** to **align coursework** with student and **industry needs.** • Drove the elective selection process for first-year students in the HR domain; finalized **4 of 6 proposed electives** (67% selection rate) by course offerings with current industry requirements. • **Partnered** with the **PGP office** to uphold **academic integrity**, supporting enforcement of code of conduct policies and **coordination** of examination scheduling across the curriculum in the batch. • Provided **one-on-one mentorship** to peers and juniors on **academic performance** and strategy, supporting **personalized readiness** plans delivering **interview preparation** and **GD support**.	2026
Friend youth Group, Don Bosco School	• Coordinated 15+ club meetings **for 30+ members**, ensuring timely events and smooth execution • **Led 10+** community projects, promoting teamwork, and increasing student participation by 40%. • Spearheaded logistics for **10+ community events**, coordinating volunteers, venues, and resources • **Planned** and **executed** event promotions, resulting in a **30% increase** in the **audience participation.** • **95% on-time project delivery rate** and improved community engagement in various club events.	2020

EXTRA CURRICULAR ACTIVITIES		
Kick Boxing	• **Won** Silver medal **in 16th West Bengal State Kickboxing Championship** organized by **KAWB**	2014
YouTube	• Scripted & produced YouTube video, **achieving 45k+** organic view, growing digital engagement.	2022
Animal Welfare	• Rescued **40+ birds** and stray animals, promoting **community animal welfare & volunteerism**.	2025

CERTIFICATIONS		
Healthcare	• **Mastered healthcare fundamentals** and **driving quality care** and informed **decision making.**	2025
IT	• **Data science for healthcare claim data & advance analytics** to generate **actionable insights**.	2025
Project Management	• **Certified in** Healthcare Project Management**:** strategic planning, cross-functional leadership skills.	2025
Finance	• Certified in revenue cycle & healthcare finance, enhancing cost efficiency & sustainable cash flow.	2025
Finance	• Certified in GST Master course: Indirect taxation, Compliance, Return filing, financial accounting.	2025
Excel	• **Completed Excel Fundamentals** for Healthcare course to **analyze healthcare data** efficiently.	2025

OTHER INTERESTS			
Hobbies	• Animal Fancy	• Playing Cricket	• Volunteering NGOs

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